

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XL, Number 40

OAKLAND, CALIFORNIA, FRIDAY, DECEMBER 24, 1965

SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

OUR NO. 1 GOAL

Higher wages is still the main business of unions.

Don't be confused by all the other things which happened at the AFLCIO convention in San Francisco. They were important. But labor's basic position was underscored in a series of resolutions.

These resolutions told President Johnson and his Council of Economic Advisers, in effect, that their efforts to impose wage guidelines are way off base.

They called for higher wages to match increases in profits and worker productivity, higher minimum wages to end poverty for the working poor, reforms to end abuses under the Davis-Bacon and Walsh-Healey laws, and more organizing by unions to bring their benefits to greater numbers of Americans.

★ ★ ★

FAIR SHARE

Worker productivity in manufacturing has been going up about four per cent per year, according to the Federal Reserve Board, while wages—including fringe benefits—have gone up only three per cent a year.

This means that:

- Workers are getting a smaller share of the fruits of our growing economy.

- Profits are increasing faster than wages, and stockholders are getting some of the benefits which should go to those who produce the wealth, the workers.

- Sharp increases in wages can be granted without endangering fair profits or causing inflation.

This will increase consumer demand for goods and services and, in turn, make even higher wages possible.

★ ★ ★

RECORD YEAR

The gross national product in the United States is expected to hit a record \$672 billion for 1965.

In their 14th annual forecast, faculty members of the University of California at Los Angeles Graduate School of Business Administration, predict a \$717 billion GNP for '66.

This means we can expect an even bigger pie for '66, and each of us should get an even bigger slice of it.

★ ★ ★

LABOR'S FUTURE

There are those who say organized labor is running out of goals to be achieved by collective bargaining.

This will never happen as long as poverty exists, as long as workers must struggle to get their fair share of our nation's wealth, or as long as business or government tries to clamp lids on wages while output and profits soar.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Both AFLCIO councils hit 'skills center' plan



JACK HOWARD, left, with dark glasses, national director of the U.S. Neighborhood Youth Corps, meets a group of trainees from the Alameda County Central Labor Council's Work Experience Program, being financed with \$561,854 in NYC and local funds. They were repairing the rock wall around the edge of Lake Merritt. Howard visited here Dec. 6.

Unions charge Oakland MTDA plan perils jobs

The City of Oakland's plan to launch a "skills center" with up to \$5 million in federal funds ran into stiff opposition from organized labor this week.

Both Central Labor Council and Building Trades Council officials voiced objections to the plan as announced.

The clash took place at a meeting of the Alameda County Manpower Development and Training Act Advisory Committee. Labor representatives, charging that the committee's rules had been violated in calling the meeting, succeeded in postponing the matter until Jan. 27.

Business Representative J. L. Childers of the Building Trades Council said his organization had already rejected the plan as announced.

Executive Assistant Secretary Richard K. Groulx of the Central Labor Council took the position that his group is trying to get the plan adopted by making necessary changes in it.

The objections of both labor councils center around the fact that some of the 30 skills, in which up to 1,500 unemployed persons will be trained, already have surplus workers in this area.

'UNIONS NOT CONSULTED'

In a letter to the MTDA Advisory Committee, Executive Secretary-Treasurer Robert S. Ash of the Central Labor Council called the survey on which plans for the "skills center" were based "obviously superficial."

Ash charged that unions representing skills involved had not been consulted to determine whether job vacancies exist.

Assistant Secretary Norman E. Amundson, chairman of the MTDA advisory group, who is hospitalized following minor surgery, charged that the meeting had been improperly called by representatives of the State Department of Employment.

Amundson said procedures "worked out over a three year period" had been cast aside.

Groulx added that the meeting had been "deliberately" called on a Friday morning, when the CLC Executive Committee meets. He said the meeting should have been called by the assistant

MORE on page 15

Geldert to end 26 years with Bldg. Service Employees 18

Doug Geldert is retiring after more than 26 years as an officer of Building Service Employees 19.

W. Douglas Geldert did not seek re-election in April to the post he held for about a quarter of a century, secretary-business representative of Local 18.

Since then, he has been serving as a temporary business agent for the local.

His retirement from the Building Service Employees International Union goes into effect Dec. 31.

Workmen's compensation conferences scheduled by State Federation

A conference on California's new workmen's compensation law will be held for union representatives Jan. 6 at the Del Webb Towne House in San Francisco.

Sponsored by the California Labor Federation, the all-day meeting will be designed to explain the provisions of Assembly Bill 2023, which was approved by the Legislature this year, according to Secretary-Treasurer Thomas L. Pitts.

A similar meeting will be held in Los Angeles Jan. 5. Tom Sunders, Industrial Accident Committee chairman, and Ernest B. Webb, state director of industrial relations, will speak.

Geldert is credited with laying the foundation for the growth and expansion of the local.

During his years as secretary-business representative, millions of dollars were gained in increased wages, pensions, medical insurance and other fringe benefits for the service workers of Alameda County, according to Victor C. Brandt, who succeeded him as head of the union.

OTHER POSTS

Geldert is also secretary-treasurer of the Western Conference of Building Service Employees and a member of the Newspaper Committee of the East Bay Labor Journal.

For many years, he served as secretary-treasurer of the Charles Hardy Scholarship Fund.

Geldert plans to move to a home he has purchased in Carlotta, Humboldt County.

Special Christmas edition

This is the annual Christmas edition of the East Bay Labor Journal. Union columns will be found on pages 7, 9, 11 and 13.

Reuther visits grape strikers; presents \$10,000 IUD check

President Walter P. Reuther of the United Auto Workers visited Delano grape strikers last week and pledged that the AFLCIO Industrial Union Department—which he heads—will give them \$5,000 a month until the dispute is won.

Reuther presented a check for \$10,000—\$5,000 for December and \$5,000 as a "Christmas present"—at a rally attended by 700 persons in the small San Joaquin Valley town.

"You've got to win this strike," Reuther told the strikers, "and we're going to stay with you until you do."

'NEW BEGINNING'

Reuther described the strike, being conducted by the AFLCIO Agricultural Workers Organizing committee and the independent Farm Workers Association, as "an important new beginning" in the long campaign to win union rights for farm workers.

"It may take time," he added,

"but if we stick together, we will eventually gain social and economic justice for the farm worker as we did for the workers at Ford, General Motors and the other big companies."

Reuther promised to mobilize support among other unions for a nationwide boycott of grape products from struck vineyards in the area. He said he would demand a Senate investigation of farm labor conditions.

MEETS WITH GROWERS

Delano town officials set up a meeting between Reuther and growers, and they adjourned to a private home to discuss the dispute.

Previously, growers had refused to recognize AWOC or concede that its strike was having any effect.

But the IUD's financial support, coupled with an unusual amount of response among California unions, has them worried about the crucial pruning season ahead, observers believe.

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Job Printing 261-3980
Business Office 261-3981
Editor 261-3982
Advertising 261-3983
261-3984

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LEGAL NOTICE

NOTICE TO CONTRACTORS

NOTICE IS HEREBY GIVEN that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed bids to be delivered to the Secretary of said Board at his office in the Administration Building of said District, 1025 Second Avenue, Oakland, California, until Tuesday, the 11th day of January, 1966, at 4 p.m., at which time and place said bids will be opened for the furnishing of all labor, materials, equipment, mechanical workmanship, transportation, and services to be used in the purchase and installation of two automobile and light truck lifts at Oakland Technical High School, 4351 Broadway, Oakland, California, for the Oakland Unified School District of Alameda County.

These bids shall be presented in accordance with plans and specifications for said work which are on file at the said office of the Secretary of said Board of Education located as above mentioned, and in the office of the Director of Architecture and Engineering, located at 6901 Foothill Boulevard, Oakland, California.

Said plans and specifications may be had by any prospective bidder for the work above listed, on application to the Director of Architecture and Engineering, at his office hereinabove mentioned, and in each case shall be returned within five (5) days after securing same to said Director of Architecture and Engineering, if no bid is submitted in the bidder's name for the completion of the work, or not later than two (2) days from and after the date of submitting the bid, if a bid is submitted in the bidder's name.

Bids must be made on form obtained at the said office of the Director of Architecture and Engineering and must be signed by the bidder and accompanied by a bid bond in the form procured from said office, duly executed by the bidder as principal and a corporation authorized to do business in the State of California as surety, naming the Oakland Unified School District of Alameda County as obligee, or by a cashier's check or certified check, certified without qualification, drawn on a solvent bank of the State of California or on a national bank doing business in the State of California, in the amount of five hundred and no/100 Dollars (\$500.00), and made payable to the Oakland Unified School District of Alameda County. Should the party or parties to whom the contract should be awarded fail to enter into the contract after the award and to file the required bonds, the proceeds of said certified or cashier's check or the amount paid by the bidder or his surety pursuant to the terms of said bid bond either voluntarily or pursuant to the judgment rendered by the court in any action brought thereon, will be retained by said Oakland Unified School District as agreed and liquidated damages.

The contractor and all subcontractors under him must pay all laborers, workmen and mechanics on said work, or any part thereof, not less than the general prevailing rate of per diem wages and not less than the general prevailing rate of per diem wages for legal holiday and overtime work, for work of a similar character in the locality in which the work is performed, to wit: Oakland Unified School District of Alameda County, which per diem wages shall not be less than the stipulated rates contained in a schedule thereof which has been ascertained and determined by said Board of Education, and which is now on file with the Secretary of said Board of Education and by reference incorporated and specified herein and made a part hereof, and which said general prevailing rate of per diem wages, as hereinabove referred to and adopted for each craft or type of workman or mechanic needed to execute this contract, is herein specified as follows:

ALL FOR AN 8 HOUR DAY EXCEPT AS NOTED

Crafts or Types of Workmen	Hourly Wage Rate
Carpenters	\$4.575
Cement Finishers	4.665
Electrical Workers	5.92
Iron Workers:	
Housesmiths, Reinforced Concrete or Rodmen	4.82
Laborers:	
Concrete Laborers	3.875
General Laborers	3.775
Jackhammer Operators (and handlers of pneumatic tools)	4.025
Painters (7 hours)	4.72
Plumbers	6.07
Truck Drivers—Dump	
Under 4 yards (water level)	4.055
4 yds. and under 6 (water level)	4.15

In addition to the hourly and/or per diem wages for the crafts, classifications or types of workmen listed above, contractors may be required to make employer payments for health and welfare, pension, vacation and similar purposes as required by the executed collective bargaining agreements for the particular craft, classification or type of work involved.

All skilled labor not listed above that may be employed is to be paid not less than the union wage scale for such labor and in no event to be paid less than Three and 77/100 Dollars (\$3.775) per hour.

The working day shall be eight hours unless otherwise specified above. The per diem rate shall be the hourly rate multiplied by the number of hours in the working day. When less than the number of hours constituting the working day, as herein stated, is worked, the wage to be paid shall be the hourly rate multiplied by the number of hours actually worked.

All overtime and work on holidays shall be at the rate of not less than time and a half. The holidays upon which such rate shall be paid shall be all holidays recognized in the collective bargaining agreement applicable to the particular craft, classification or type of workman employed on the project.

It shall be mandatory upon the contractor to whom the contract is awarded, and upon any subcontractor under him, to pay not less than the said specified rates to all laborers, workmen and mechanics employed by them in the execution of the contract.

Properly indentured apprentices may be employed upon this work in accordance with the state law. Such apprentices shall be properly indentured as called for by law and shall be paid not less than the standard wage paid to apprentices under the regulations of the trade at which they are employed. An apprentice shall be employed only at the work of the trade to which he is indentured. The initial wage to be paid an apprentice shall be not less than twenty-five per cent (25%) of the journeyman's wage being paid and shall be increased each six (6) months in an amount not less than fifteen per cent (15%).

Helpers shall be paid the standard wage for helpers established under the regulations of the trade at which they are employed.

The Board reserves the right to reject any and all bids.

By order of the Board of Education December 21, 1965.

STUART S. PHILLIPS
Secretary of the Board of Education
of the City of Oakland and of Oakland
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Friday, December 24, 1965
Friday, December 31, 1965

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JOSEPH A. BEIRNE, president of the AFLCIO Communications Workers of America, was guest of honor at a reception held in Oakland by Local 9415. He is shown here, center, as he appeared recently on Labor News Conference, weekly radio program sponsored by the AFLCIO on the Mutual Broadcasting System. He was questioned by Frank Porter, left, of the Washington Post and Alan Adams of Business Week.

Beirne tells of CWA's search for new frontiers of unionism

President Joseph A. Beirne of the AFLCIO Communications Workers of America feels that all of organized labor has been "on a plateau for at least 10 years."

The CWA wants to go on to higher things, Beirne said in Oakland last week.

And it's actively seeking ways to widen the frontiers of unionism in the 1960s.

"The whole theory is to get people active—away from television—away from doing nothing," Beirne said in an interview with the East Bay Labor Journal. He was here for a reception held for him by Communications Workers 9415.

'TRIPLE THREAT' PROGRAM
Beirne described the international union's "Triple Threat" program:

- Community service activities by CWA locals and their members.
- Better public relations to explain to the public what the union is doing.
- Improved prospects for union organizing because of the more favorable picture of unions thus created.

"We're positive there will be good results in community services," Beirne said, adding that—if nothing else—more union members will become involved in helping their communities.

The CWA, naturally, hopes that the better organizing climate will come about, too, and

that the union will grow and—thus strengthened—better serve its members.

But if this fails, new approaches will be tried.

CHANGING WORK FORCE

Beirne feels that unions must seek new approaches because of the changing work force.

The CWA is especially interested in the fact that we've changed from an economy with 46 per cent white collar workers to one with 52 per cent white collar workers in just a few years.

The CWA's own bargaining unit is 60 per cent—or 6 out of 10 white collar workers.

Beirne described the "triple threat" program as an experiment.

"It's an experiment to try to find out how to contact white collar workers," he said.

"According to sociologists and so-called labor experts," Beirne added, "we were never even supposed to have a union."

The CWA's success—and attempts to do even better—are evidence that this new kind of union is serving the people who work in the huge telephone industry.

Laney College to train welders for BARTD

Laney College will expand its welding program next semester, largely to help train men to work on Bay Area Rapid Transit District construction.

The expanded program, approved by trustees Dec. 6, will include instruction in latest techniques and methods of automatic welding. The Peralta Junior College District has leased an empty factory building for the program. Funds to equip it will be provided by the district and the federal government under the Vocational Education Act.

State Federation is five stories lower now

The California Labor Federation, AFLCIO, has moved from the eighth floor of the David Hewes Building in San Francisco to the third floor.

The building is located at 995 Market St.

The federation also has a new phone number. It is 936-3585.

Berkeley schools grant

A \$513,172 grant under the U.S. Elementary and Secondary Education District "to meet the special needs of educationally deprived children from low income families."

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OFFICIAL UNION NOTICES

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Jan. 4 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

U.C. EMPLOYEES 371

Our next regular meeting will be Jan. 8, 1966, at 921 Kains Ave., Albany, Calif., (YMCA) at 2 p.m. All members are urged to be present. Election and installation of officers for the coming year will be the special order of business. Negotiations are in progress, and other big things are in the making. So be a part of it.

Support your officers, your union and yourself by getting your dues paid up to date. Anyone in arrears over two months is not eligible to vote. Remember: United we are strong.

The officers of Local 371 wish a Very Merry Christmas and a Prosperous New Year to all.

Fraternally,
W. G. WHITCOMBE,
Secty.-Treas.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Secty.

HAYWARD CARPENTERS 1622

The office of the financial secretary remains open Friday evenings. Our regular meetings are held every Friday at 8 p.m.

Our social event is held the last Friday of each month.

The stewards' meeting of Carpenters Local 1622 has been changed to the second Tuesday of each month.

At our special called meeting of Friday, Oct. 15, 1965, the members present voted to assess themselves \$2 per year for the Blood Bank beginning Jan. 1, 1966.

By motion of the members present at the meeting of Friday, Nov. 12, the members voted to cancel the regular meetings of Friday, Dec. 24 and 31, 1965. All offices of the local union will be closed these two days.

The Blood Bank of Local Union 1622 is in need of blood donors. The local will pay each donor \$15 for each pint of blood given. Contact the office of the Financial Secretary for your donor slip.

The Executive Board, business representatives, office personnel and employees of Carpenters Local Union 1622 wish you and yours a very Merry Christmas and the best of everything in the New Year.

There will be a special called meeting held Jan. 14, 1966, at 8 p.m. for the purpose of nominations and election of delegates to the 37th convention of the California State Council of Carpenters, being held at Santa Barbara Feb. 8 through 11, 1966.

Our next regular meeting will be held Friday, Jan. 7, 1966.

Fraternally,
A. W. RICE,
Rec. Secty.

E.B. MUNI EMPLOYEES 390

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Cancelled due to Christmas holiday

Fraternally,
DAVE JEFFERY,
Exec. Secty.

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STEEL MACHINISTS 1304

Regular meeting Thursday, Jan. 6, at 8 p.m. Executive Board meets 6:30 p.m. Notices were sent to officers and board members absent from three or more consecutive meetings. Please contact the union if you cannot participate in our meetings. Our program for 1966 requires active participation of our elected officers.

Fraternally,
DAVE ARCA,
Secty.

BARBERS 134

Your 1966 elected officers are: President—Harry Hosac. Vice President—Donald Forfang. Secretary-Treasurer—Al Mattoch. Guide—Floyd Bueno. Business Agent—Jack Reed. Finance Committee—Hugh Dean, S. C. Cooper.

Recorder—Ray Luciano. Delegates to Central Labor Council—Mel Ferreira, Sig Olson. Delegates to Northern California Council—Ray Luciano, Sig Olson. Wishing you all a Healthful and Prosperous New Year.

Fraternally,
JACK M. REED,
Secty.-Treas.

RUBBER WORKERS 64

Meetings are held on the second Saturday of each month at 6 p.m. at Auto Workers Hall, 1406 Seminole Ave., Oakland.

Fraternally,
LESLIE PLOWRIGHT,
Pres.

CO. SCHOOL EMPLOYEES 257

The regular meeting of Alameda County School Employees Local 257 will be held at 2 p.m. Saturday, Jan. 8, 1966, at the Electrical Workers Hall, 1918 Grove St., Oakland, Calif.

All members of Local 257, please take note: Election of officers and delegates will be the special order of the day. Please notify the secretary by letter if you will be absent, as this is a special meeting with a \$5 fine.

The Executive Board meets at 6:30 a.m. All officers and board members, please take note.

Fraternally,
HAROLD BENNER,
Secty.

MILLMEN'S 550

Members who are out of work are reminded that they must register each week to remain on the out of work list.

Effective this month all members in arrears will have to square up all arrears or their employer will be notified to terminate their employment in January 1966.

The dues to this local will be increased by 35 cents effective with January dues. The Blood Bank will be \$1.00 for the year 1966 instead of 50 cents as it was in 1965.

Fraternally,
JACK ARCHIBALD,
Rec. Secty.

BUILDING SERVICE 18

Meeting dates fourth Friday of every month. Meetings at 3 p.m. and the regular evening meetings at 7 p.m., both at the Cooks Hall, 608 Webster St., Oakland, Calif.

There will be no regular December meeting, as the regular meeting date falls on Christmas Day. Next meeting will be Jan. 23, 1966.

SPECIAL ELECTION NOTICE

The election of April 9, 1965, with respect to the office of Secretary-Business Agent of BSEIU, Local 18, in which Victor C. Brandt and Edna E. Lallement were the candidates, has been set aside on orders of the General Executive Board of the International Union. A new election for that office only between the candidates for the balance of the term has been scheduled for Friday, Jan. 7, 1966, at the headquarters of the union, 1628 Webster St., Oakland, Calif. The polls will be open from 6 a.m. until 8 p.m. on that date. By direction of the General Executive Board, the election will be supervised by Vice-President Arthur T. Hare.

Fraternally,
VIC BRANDT,
Secty.-Bus. Rep.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Dues will be \$7.50 (seven dollars and fifty cents) as of Jan. 1, 1966.

There will be a special called meeting on Thursday, Jan. 6, 1966, for the purpose of nominating and electing two delegates to the California State Council of Carpenters convention, to be held at the Miramar Hotel, Santa Barbara, Feb. 8-11, 1966.

At this meeting, we will also nominate and elect a trustee for the ensuing term. Refreshments will be served.

Fraternally,
NICK J. AFDAMO,
Rec. Secty.

PAINT MAKERS 1101

At the special meeting of Nov. 16, 1965, the basic monthly dues were raised from \$5 to \$6 effective Jan. 1, 1966.

No partial payment can be credited to dues; so avoid delinquency charges by sending the proper amount.

Fraternally,
WILLIAM BOARDMAN,
Rec. Secty.

ALAMEDA CARPENTERS 194

Local 194 meets every first and third Monday at 8 p.m. with refreshments served in the canteen after each meeting on the first Monday of each month.

Members please take notice of this particular item of interest: Dues will \$7.50 (seven dollars and fifty cents) as of Jan. 1, 1966.

The meeting of Jan. 3, 1966, is a special called meeting for the purpose of nominating and electing delegates to the California State Council of Carpenters convention to be held in February.

Fraternally,
J. W. NIXON,
Rec. Secty.

RETAIL CLERKS 870

Upon recommendation of the Executive Board, with approval of the membership, there will be only one membership meeting in December. The meeting will be held on Tuesday evening, Dec. 28, at 8 p.m. in the Union Auditorium, 6537 Foothill Blvd., Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Thursdays at 8 p.m. at 761 12th St., Oakland, starting in January, 1966.

Your secretary was in error regarding the stewards meeting for December, 1965, and this meeting will be held on the fifth Thursday at 7:30 p.m., Dec. 30, 1965. Stewards, please take note.

There will be a special called meeting at 8 p.m. on Thursday, Jan. 6, 1966, to vote on the election of delegates to the California State Council of Carpenters Convention, which will be held in February, 1966, at Santa Barbara, Calif.

Starting in January, 1966, the dues of all Carpenters will be \$7.50 per month.

Season's greetings to you and yours.

Fraternally,
OSCAR N. ANDERSON,
Rec. Secty.

PAINTERS 127

The officers of Local 127 wish to extend to everyone a Merry Christmas and a Prosperous New Year.

Our next meeting will be Jan. 13. This will be a special called meeting to nominate delegates to the State Conference of Painters.

Season's Greetings.

Fraternally,
JIM BROWN,
Rec. Secty.

Tell 'em you saw it in the East Bay Labor Journal!

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10360 MacArthur Blvd., Oakland.

Fraternally,
DON CROSMAN,
Rec. Secty.

SHIPWRIGHTS 1149

Attention, members of Shipwrights Union, Local 1149:

To renew membership in the union's Blood Bank for 1966, you must have your \$2 in our office before the end of February, 1966.

Fraternally,
JAMES ALLAN,
Rec. Secty.

CLERKS, LUMBER HANDLERS 939

Our regular December meeting has been postponed due to the Christmas holiday.

Fraternally,
MEL TOMPKINS,
Secty.-Treas.

Ordinance proposed

An ordinance to prohibit racial discrimination by firms doing business with the City of San Francisco has been recommended by the city's Human Rights Commission.

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IMPORTANT: Arrangements have been made between the Northern California Retail Clerks-Employers Welfare Fund and the Kaiser Foundation Health Plan to provide additional benefits which are not included in your present "D" coverage plan.

Your new benefits, which become available on Jan. 1, 1966, are known as "J" coverage. "J" coverage provides all of your former benefits available under "D" coverage with the following additions.

Hospital room and board, nursing, use of operating room. One hundred and fifty days for each illness or injury each year at no charge; 215 additional days at health plan rates (one-half the non-member rates).

In-hospital drugs, medicines, injections, prescribed special duty nursing.

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Maternity care. Full care at no charge to you with no waiting period.

Psychiatric care. Doctor's office visits at \$5 each for first 15 visits per year, \$10 each for all additional visits. Psychological testing at health plan rates. Thirty days of day care or 15 days of hospitalization at no charge at Kaiser Foundation Hospital in Richmond.

College student dependent coverage.

Unmarried full-time registered students may continue as dependents until age 24.

You will receive further detailed information from Kaiser, and new identification cards will be issued shortly. We request that any information requested by the union, Kaiser or the Fund Office be complied with immediately.

As was announced last week, we again remind the members that the Union Office will be closed all day Friday, Dec. 24, 1965.

Best Wishes for a Merry Christmas and a Happy and Prosperous New Year.

'Sledgehammer'

Seymour E. Harris, chairman of the Department of Economics at the University of California in San Diego, told a joint congressional committee the Federal Reserve Board's increase in interest rates was the first blow of a monetary "sledgehammer" that could deprive the American people of \$40 billion during 1966.

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Four neighborhood service centers in Oakland are open

Neighborhood service centers are now in full swing in each of the city's four poverty target areas with the opening this week of the North Oakland Area Service Center at 905 55th St.

Opening of the latest center means that persons living in the North Oakland poverty area may now receive assistance in their own neighborhood instead of having to go to different agencies throughout the city.

The center will be open from 8:30 to 5 p.m. Monday through Friday, and will provide the following services for persons with low incomes:

Legal aid in non-criminal problems, counseling in family problems, assistance in organization or neighborhood groups, in-home training in home management, and emergency home maintenance.

In addition, the City Building and Housing and County Health Departments have consultants available on a scheduled basis to advise on building code requirements and health programs.

Negotiations are currently underway for providing employment services in the North Oakland center.

The North Oakland center will be visited periodically by a representative from the BAND (Bay Area Neighborhood Development) consumer program, and Merritt Junior College will have community counselors available at the center. The counselors will advise on educational, vocational and training programs available.

Although service centers are located for convenience of residents of four poverty areas, any low income family or individual living in Oakland may use the services.

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STATE TREASURER Bert A. Betts watches as Joan MacLennan operates a new communications hookup which links the State Treasury with banks and depositories in major cities across the nation. Betts says the hookup, the latest step in a modernization program, will make it possible for the State of California to take advantage of better yields on securities in its investment program. Last year, the investment program earned more than \$39 million for the state.

Printing Specialties Union BY FREDRICK T. SULLIVAN

The Children's Christmas Party was a big success. Over 500 presents were given away by Santa Claus (John Ferro) to the youngsters that attended.

The committee is dismissed with a vote of thanks. The committee was composed of: Rose Brown, Dick Clark, Henry Ruff, Annie Sastini, Roy Geiger, Tom Wilkins, Charles Wycoff, and others that pitched in and helped.

Our union was recently honored at the AFLCIO Convention when its International Union President was chosen to serve on the Executive Board of that distinguished body.

Prior to President DeAndrade being elected by the convention, he gave a very nice speech to the delegates concerning the problems that the five international unions in the graphic arts industry face with the Kingsport Press strike in Tennessee. He asked for a boycott of the books being printed by the scabs behind the picket lines, and when he finished, Walter Reuther took the mike and gave a follow-up speech that likened the Kingsport strike to the strike that the Auto Workers recently concluded

ed with Koehler. President Meany added his weight to the cause and called on all AFLCIO unions to support the boycott. With support like this, the story of our strike in Kingsport will be spread across the land.

We have arranged a very good program with one of the branches of a large bank in Oakland that will be of great benefit to our members that wish to take advantage of it. Upon presenting a letter of introduction from the union to the bank with the member's name upon it, they will grant free checking service to our members. You will have to pay a small fee for printing the checks, but the service charge will be waived no matter what the balance that you have in your account. The bank has a bank-by-mail system, and they pay the postage both ways.

All that you have to do is come by the Union Office, pick up a letter of introduction, go over to the bank (it is located in Oakland) and make out your application for a free checking account. Most of us that have checking accounts can save from \$2 to \$3 a month.

We have had complaints that the dues are too high. Here is a way that you can save what amounts to half of your dues each month. It could be a saving of from \$25 to \$50 a year, to you depending upon the number of checks that you normally write.

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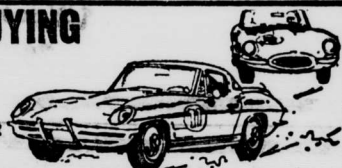
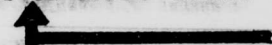
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BY PAUL HUDGINS, TREASURER

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But we would also invite the salesmen's unions to publish some kind of a code of ethics for union automobile salesmen. We want to believe that union salesmen are better than non-union salesmen.

Damages of \$207,375 were awarded a Belmont man whose wife was killed when a Goodrich tire blew out, according to a recent story in the Chronicle. Two women were killed.

New cars are often sold with dangerously inferior tires. The chairman of Federal Trade Commission, Paul Rand Dixon, testifying before the Senate Commerce Committee, said anyone "in his right mind" buying a new car will ask the dealer to put on a larger tire.

Auto salesmen selling new cars should feel obligated to advise the buyer to include a better tire in the next size larger. Why not?

The 1965 "Owners Guide" from Pontiac says: "Eight ply rated tires are available—and are rec-

ommended for extra load service." That's on page 42, and few buyers ever read it.

Check with your credit union before buying any automobile.

Watchmakers Local 101

BY GEORGE F. ALLEN

Another reminder that there will be an Accutron Electric Watch Symposium on Sunday, Jan. 16, 1966, at the Del Webb Town House Motel, 10th and Market streets, San Francisco. It will be a full eight hour day session, and only union members will be allowed to attend.

Notify the Union Office if you are going to attend this session. This will be the only Accutron class we will hold this year, and the San Jose members will also have to attend this symposium.

If you work in San Mateo County, your employer will have already received copies of the new Union Agreement by the time you read this item.

It is that time of the year again when everyone is wishing each other the Season's Greetings. The officers and Executive Board members wish to extend a very Merry Christmas to each and every members and their families, and a very thoughtful and prayerful Christmas to those members or their families who may not be in the best of health.

Registration open

Registration for the winter term at Oakland Technical Adult School, Broadway and 42nd street, is now in progress, with classes to begin Jan. 3.

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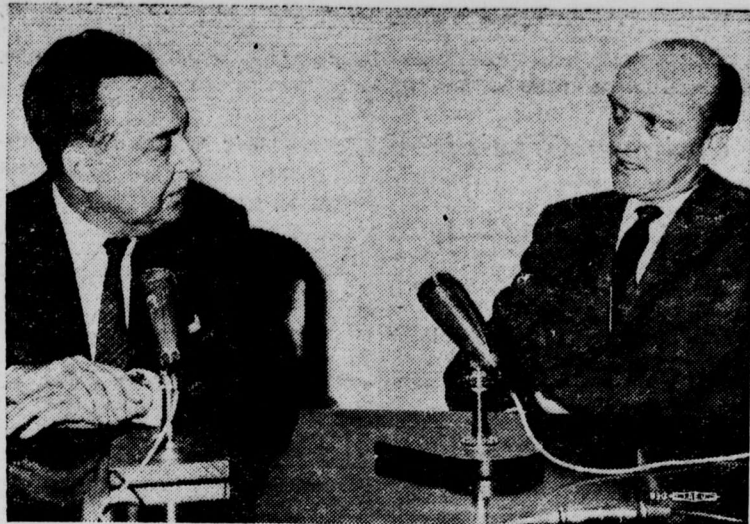
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ALLIANCE FOR PROGRESS has helped stimulate the distribution of land to 7,000 families and the construction of 22,000 schools and 70,000 homes in Colombia. Fulton Freeman, right, tells interviewer Harry W. Flannery on "Washington Reports to the People," AFLCIO public service radio program.

Steel Machinists 1304

BY DAVE ARCA

Hi. Local 1304 is aiming for action and effort in 1966. We need the help and participation of all union-minded members. Turning over a new leaf is not enough. Unions need to turn over a whole new generation. It's difficult to become friends with someone you've never even seen, but we intend to try.

Starting early in 1966, Local 1304 is cooperating with Community Services Director Frank White, International Representative Bill Stumpf and Business Agent Lloyd Ferber to set up educational conferences dealing with grievances and new laws and legislation.

Stewards need to know the recently enacted changes in social legislation to advise members on, and off, the job.

We hope to attract Steelworker stewards from all steel locals. If possible, we'd like other unions in the area to participate, too. Please watch these reports for dates and times. Tell your steward about our coming educational conferences. If you're interested, you come too. Okay? Okay.

Anonymous phone smear artists can be unmasked: Pitts

Unionists have been asked "to help unmask the presently anonymous promoters of a right-wing smear-by-telephone operation" in California.

"Let Freedom Ring" has been using phone company automatic announcement services for "scattergun attacks on everything from congressmen and clergymen to the PTA, labor unions and the United Nations."

This charge was made by Thomas L. Pitts, secretary-treasurer of the California Labor Federation, who said a new phone company policy can be used by unionists to find out who is issuing these "anonymous smears and slanders."

Automatic announcement services are now made available only to customers who agree that their names and the addresses where the equipment is located be given out on request, Pitts said.

The State AFLCIO chief asked all unions "to expose" promoters of "Let Freedom Ring" in every community in which they are operating.

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Reed, Mattoch, Hosac win heated Barbers' election

Secretary-Treasurer Jack M. Reed of Barbers 134 will move into the business representative's job next year.

Reed defeated incumbent Business Representative John Monte Jr., 84 to 66, for a one year term in balloting Monday.

Albert Mattoch outpolled Alfred Doyle to succeed Reed as secretary-treasurer. Mattoch is a former state barber inspector and was at one time secretary of the Van Nuys Barbers' local union.

Harry Hosac defeated incumbent president A. P. Fisher by a two vote margin.

For the vice-president's seat, Donald Forfang, a barber college instructor, defeated Harry Blasquez.

Incumbent Vice President Ray Luciano did not seek re-election but defeated incumbent Mabel Dixon for the post of recorder.

Floyd Bueno defeated Mal Ferriera for the post of guide.

Hugh Dean and S. C. Cooper were elected unopposed to the Finance Committee.

Mel Ferriera and Sig Olsen won a three-way race for seats on the Central Labor Council, defeating Mabel Dixon.

Luciano and Olsen were elected delegates to the Northern California Council, defeating Fisher, Al Chamorro and William Murchison.

Teamsters announce produce shed campaign

Teamsters will launch an organizing drive in California product packing sheds and among drivers of trucks hauling crops from fields and to markets next month.

The International Brotherhood of Teamsters has authorized financial aid for the drive. International President George Mock will be in charge.

Local 16 moves

Asbestos Workers Local 16 has moved to new quarters in Room 707, Bay View Towers, 22nd and Mission streets, San Francisco.

Clerks win

The AFLCIO Railway Clerks have won representation rights for 35,700 workers employed by REA Express, defeating the Teamsters 18,000 to 10,000 in a nationwide election.

Both AFLCIO councils criticize Oakland 'skills center' plan

Continued from page 1

chairman, Richard Waters, a Kaiser Industries official, in Amundson's absence.

Since the Manpower Development and Training Act provides that no program can be approved which interferes with existing collective bargaining agreements, the "skills center" might violate the law if OK'd as announced, Groulx added.

LABOR SURPLUSES

Business Representative Childers of the Building Trades Council said various construction crafts were among those with current surpluses into which the "skills center" would pour even more potentially jobless workers.

Childers cited auto mechanics as another example where current unemployment would be increased by "skills center" graduates.

Although heavy construction is on the rise in the Bay Area and will be boosted further by rapid transit, home building is down, Childers said.

Since it takes more workers to build houses than freeways or rapid transit systems, the trend will be toward more unemployment in the construction industry, Childers claimed.

He added that State Department of Employment figures erroneously predict otherwise.

Childers specifically cited objections by the Lathers Union, which said it now has 70 unemployed members.

Unions, Childers said further, have no complaint with "skills center" plans to teach basic reading and writing skills as tools to future employment.

14 UNIONISTS PRESENT

Other unionists present at last Friday's MDTA Advisory Committee meeting included:

Roy D. Murray, Electrical Workers 1245; Arthur Triggs, Typographical 36; Gunnar Benonys, Carpenters 36; Fred Brooks and Jack McCormick, Printing Pressmen 125; Glenn McIntire, and Larry Gladding, Carpet and Linoleum Layers 1290; Elias (Al) Arellano, Sheet Metal Workers 216; Jack Santen, Communications Workers 9415; Ray Geiger, Printing Specialties District Council 5; C. L. McMonagle, Automotive Machinists 1546, and Ed Collins, Hospital Workers 250.

Groulx said the unionists succeeded in restricting action to two proposed MDTA programs properly cleared for the agenda. He said these were for draftsmen and a skill upgrading course for Southern Alameda County Carpenters.

This Monday, Ash, Groulx and a group of state and federal officials met in the Labor Temple to map further steps. As a result, Governor Brown will be urged to send a special representative to meet with unions here to insure that union contracts are protected.

Others at this meeting included: G. R. Parrish, regional director, U.S. Employment Service; R. N. Fitzhugh, assistant regional director; Kenneth C. Robertson, Secretary of Labor Willard Wirtz' regional representative, and William Becker, human rights assistant to Governor Brown.

Viet policy

Unanimous support was voted AFLCIO and American policy in Vietnam by the Executive Council of the California Labor Federation, at its November meeting.

More homes

Three per cent more homes will be started next year than during 1965, according to a semi-annual forecast by Fortune magazine.

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40th Year, Number 40

December 24, 1965

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif. 94606

Phone 261-3980

Grim Xmas in Delano ...but with a ray of hope

Christmas will be grim for the grape strikers in Delano. Any strike at this time of the year is difficult for the workers and their families. For the farm workers, who had very little to begin with, it is especially so.

The determination of the union members in the face of great odds is finally winning at least some of the support it deserves from organized labor in other parts of the state. Much more help is needed. But at least the strikers now realize that their plight is known and understood. And this has raised their spirits and will help them carry on.

The toys and other donations from Alameda County unions, along with other aid, raised morale a great deal. And about the same time, two other important events took place:

- President Walter Reuther of the AFL-CIO Industrial Union Department visited Delano and presented the first of two of a series of \$5,000 monthly donations which will continue until victory.

- And an appeal was made to Governor Brown to use the prestige of his office to make the growers negotiate.

This could be the first significant farm labor victory in many years. If your union hasn't supported the Delano strikers through the Central Labor Council's fund, or that of the California Labor Federation, now is the time when a little added push could mean victory.

Louis Burgess

We have not made any comment in this editorial column on the death of Louis Burgess, the former editor of the East Bay Labor Journal, because quite a bit of space has been devoted to this sad event elsewhere in the paper during the 3½ weeks since it took place.

But now it seems appropriate to mention, at least briefly, that here is where the Alameda County labor movement gained much of its strength and unity through the often eloquent observations of Louis Burgess from 1947 to 1960.

Freedom and independence are relative. Unfortunately, they are rather rare in the labor press. Louis Burgess took the editorial freedom he was granted and used it wisely and constructively. That he also used it without fear most of those who knew him are well aware; those who opposed him certainly are. He commented on ways in which unions could improve, and this disturbed some individuals in labor who refused to admit publicly that unions needed improving in some ways. However, Louis Burgess was a far better union man, we believe, than most of those who attacked him. He was brought up in a tradition of unionism. He lost his newspaper job in San Francisco for his activity during the organizing days of the '30s in a celebrated case. Unions were his life.

We could all learn a lot by heeding the advice of this man who fought for union democracy and against union corruption, for the sanctity of the picket line and against those who would sell out other union members by working in a struck plant. May Louis Burgess rest in peace and honor.

Don't pass up this bargain

The biggest bargain in years is being bypassed so far by more than half of those over 65. This is the \$3-a-month "Part B" of the medicare program.

"Part A" is free. It covers hospitalization. "Part B" covers part payment of most doctor bills and some other expenses. You have to sign up for it and pay \$3 a month. You don't have to be eligible for social security.

There are 18½ million Americans eligible for medicare. So far, only 8½ million have signed up for "Part B."

Like most bargains, "Part B" is good for a limited time only. If you don't sign up with the U.S. Social Security Administration by March 31, you will have to wait another two years. You will also have to pay more.

Why aren't more people signing up for "Part B?" Some say they can't afford even \$3 a month. Others already have private insurance. Most just don't understand what "Part B" is all about.

To the first group, we say that buying "Part B" now will save money in the long run because of the high medical costs incurred by the average older person. To the second, it should be pointed out that the federal plan is much cheaper than any private insurance with comparable coverage.



CO-OP IN S.F.—'A NEW APPROACH TO POVERTY'

By DAVID KLUGMAN

According to the sociologist, Saul Alinsky, professional defender of the "bruised" for more than 30 years, people don't get opportunity or freedom or equality or dignity as a gift, or as an act of charity.

They only get these things in the act of taking them through their own efforts, and then only when the objectives are real and attainable.

That lesson found its application when the "Co-op of the Revolt" (formerly the Neighborhood Co-op) opened its doors. This is the first co-op to be born in San Francisco.

It indicates a stage of social evolution so remarkable, so full of promises, that Sargeant Shriver, who runs the Peace Corps and the National Anti-Poverty Program, has called it "a shining example worthy of imitation."

Bayview-Hunter's Point is one of the most disadvantaged parts of San Francisco. It's the district of the humble, mostly Negroes, working in the Naval shipyards and in factories which swallow manpower.

SOCIAL CLIMATE

Average yearly income is in the \$2-3,000 bracket (while the legal definition of poverty hovers around the \$4,000 mark).

For the police, it's the district of crime and drunkenness. For newspapers it's the district of malcontents. For many months, protesting pickets walked in front of grocery stores which derived 90 per cent of their profits from Negro families yet refused to hire Negro clerks.

It was within this economic and social fermentation that some middle-class Negro leaders (attorneys, insurance agents, clergy) set out to seek a solution which would give a concrete expression to the latent aspirations of the neighborhood and, foremost, would set up the foundation of personal dignity in meeting one's own needs through the assurance of self-sufficiency.

According to those leaders, "We were fed up with depending upon the favor of others of fighting frustrations. We set out to seek a project, which, like a plant in a greenhouse, would lead us to the economic sun. Such a project had to be a community enterprise, which we could all be proud of and which would reflect with honor upon one and all."

These basic ideas were the

main guidelines of Ira Henderson, an insurance agent. He shared them with his associate, Otis Rauls, as well as with an accountant and an attorney from among his friends.

After lots of reserching and experimenting, those social pioneers concluded that "a co-op was perfectly tailored" to their needs.

Henderson collected money, dollar by dollar, in churches, meeting halls, in the poorest homes of the neighborhood.

What could he promise? Very little. He could only say that the money, once collected, would help launch a co-op, once a locale had been secured.

Thus, a sum of \$75,000 was assembled, a fortune in such a neighborhood. A grocery store, belonging to a large chain, happened to be vacant. The chain, however, did not wish to grant a lease unless serious guarantees were forthcoming, such as the trusteeship of an established co-op.

Associated Co-ops, an enterprise which supplies, develops and finances nine regional co-ops, agreed to furnish a manager and technical assistance for 1.7 per cent of the gross. That agreement secured the lease. Simultaneously, the State of California had to grant permission.

The co-op, at Third street and Paul avenue, started out with a basic membership of 250. Currently 2,000 families are enrolled, and it is hoped that the projected 3,000 figure will soon be reached.

The first week of operations, a gross of \$21,000 was realized, the break-even figure being set at \$23,000.

NEW PROJECT

Henderson has resigned to devote his efforts to a more comprehensive project, Bay Area Neighborhood Development (BAND), of which the co-op is the core.

BAND has received a federal grant and has centers in San Francisco and Oakland to help consumers on a variety of fronts—including credit unions, consumer education, insurance, and seeing through deceptive advertising.

Its aim is "to work with new groups of consumers that want to help themselves."

In Bayview-Hunter's Point, the ultimate aim of BAND is rehabilitation or replacement of the slum area.

OPINIONS

You Write 'Em . . .

We Run 'Em!

A TRIBUTE TO LOUIS BURGESS

Editor, Labor Journal:

It is hard to speak truly of a man when he has gone. His going puts a shadow on the light.

But we knew Louis Burgess, and knew him well. There is nothing to hide, and no need to embellish.

He was a compassionate man, bringing to his trade unionism a splendid anger against all injustice. He was a learned man, leavening his craft with the advice of the immortals. He was a brave man, a ready and early warrior for his cause, careless of approval. He was a gentle man in a rude world; a gallant man, triumphant in manners.

We knew him well, but perhaps not well enough. We forget too soon the aristocrats of example. We forget what they were like, and what they represented. We remember too late, when the tide is running, what sustenance we might have taken from them.

Louis Burgess was one of these, one of the elect of the race. Neither in honesty, nor in grace, nor most of all in courage for the right, shall we quickly find his peer.

How well he might have asked, as did another who was valiant for truth:

"Put not flowers on my grave,
but rather a sword
For I have been a fighter in the
cause of freedom"

JOHN HUTCHINSON

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LITERACY COURSE

Editor, Labor Journal:

I have read with great interest an article appearing in your Journal of Dec. 3, entitled "For Unionists Who Can't Read or Write."

The San Lorenzo Unified School District has a program of Adult Basic Education. Under the Economic Opportunity Act, Title II-B, we are providing instruction in the basic skills at the pre-high school levels. We also teach English to the foreign born. The program is free and is available to anyone regardless of the place of residence. A brochure is enclosed to acquaint you with some of the details. We invite inquiries. Both day and evening classes are offered.

It would be appreciated if you would let our existence be known to your readers. We shall be happy to accommodate all who have the need and desire to take advantage of the program.

Please let us know if we can be of special assistance.

EMANUEL P. BONO,
Project Administrator

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UNION SHOP

I firmly believe in the benefits derived from union membership and free collective bargaining. The union shop brings stability to labor relations, orderly and uniform contract administration and a responsible and democratic voice for labor. Organized labor has provided an effective stimulus for progressive legislation and a just society.—Rep. James Corman (D.-Los Angeles).

★ ★ ★

LEADERSHIP

Responsible leaders of labor are part of the responsible leadership of our American economy and society.—Pres. Lyndon B. Johnson.

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LIVING STANDARD

Because of the labor movement, millions are now pursuing a standard of living never before experienced.—Gov. Edward T. Breathitt (D.-Ky.).